國立臺灣大學生物資源暨農學院教師及研究人員聘任審查細則

Guidelines for Employment of Full-time Faculty Members and Research Personnel of the College of Bioresources and Agriculture, National Taiwan University

91.10.25 第200次院務會議通過

Amended and Approved at the 200th College Faculty Meeting on Oct 25, 2002

91.11.12 第2267次行政會議通過

Amended and Approved at the 2267th NTU-School Administration Council Meeting on Nov 13, 2002

98.07.06 第2582次行政會議通過

Amended and Approved at the 2582nd NTU-School Administration Council Meeting on Jul 6, 2009 100.07.05 第2676次行政會議通過

Amended and Approved at the 2676th NTU-School Administration Council Meeting on Jul 5, 2011

102.11.05 第2785次行政會議通過

Amended and Approved at the 2785th NTU-School Administration Council Meeting on Nov 5, 2013

106.06.06 第2951次行政會議通過

Amended and Approved at the 2951st NTU-School Administration Council Meeting on Jun 6, 2017

112.10.17 第3156次行政會議通過

Amended and Approved at the 3156th NTU-School Administration Council Meeting on Oct 17, 2023

1. 國立臺灣大學（下稱本校）生物資源暨農學院（下稱本院）為辦理教師（研究人員）聘任作業，依據本校各學院（中心）教師評審委員會設置準則第八條第一項規定，訂定本細則。

Article 1. The College of Bioresources and Agriculture (hereinafter referred to as "the College"), a constituent unit of National Taiwan University (hereinafter referred to as "the University"), hereby establishes the Guidelines for Employment of Full-time Faculty Members and Research Personnel, pursuant to Article 8-1 of the Guidelines for Faculty Evaluation Committees of the University.

第二條 本院各系所、學位學程、單位及中心（下稱各單位）提請聘任（下稱提聘)教師之資格條件，應符合教育人員任用條例第十六條、第十六條之一、第十七條及第十八條之規定。

本所各單位提聘研究人員之資格條件，應符合大學研究人員聘任辦法第四條至第七條之規定。

Article 2. Candidates for full-time faculty positions in any department, institute, degree program, or research center (hereinafter referred to as "research units") shall meet the qualifications stipulated in Articles 16, 16-1, 17, and 18 of the Act Governing the Appointment of Educators. Candidates for full-time research personnel positions in any research unit shall meet the qualifications set forth in Articles 4, 5, 6, and 7 of the Regulations Governing Appointment of University Research Personnel.

第三條 各單位辦理提聘教師（研究人員）之送審專門著作作業時，應依教育人員任用條例、專科以上學校教師資格審定辦法及本校相關規定辦理。

各單位提聘教師（研究人員）之應繳送資料，應依本校專、兼任教師提聘單之說明辦理。

Article 3. When submitting the application materials for a full-time faculty member or research personnel candidate (hereinafter referred to as "the candidate"), all research units shall adhere to the Act Governing the Appointment of Educators, the Regulations Governing Accreditation of Teacher Qualifications at Junior Colleges and Institutions of Higher Education, and any associated regulations of the University. Research units shall adhere to the guidelines provided on the University's new hire form, ensuring the provision of all required materials for review.

第四條 提聘職級為專任教師（研究人員）者，其送審著作之代表作限為取得前一等級教師資格後且為最近五年內以第一作者或通訊作者發表於SCI(SSCI、A＆HCI)期刊內之論文。

提聘職級為助理教授（助理研究員）者，得以學位論文作為代表作送審。

第一項所定最近五年內之起算日，以教師證書審定生效日(免請教師證書者以起聘日)往前推算五年內。

Article 4. The representative publications of the candidate must be published in SCI, SSCI, or A&HCI journals within five years from the starting date of employment. The candidate must be the first or corresponding author of the representative publications. In the case of hiring at the rank of assistant professor or assistant research fellow, a dissertation or thesis may be used as a representative publication.

第五條 各單位辦理提聘教師（研究人員）遴選及著作審查等相關程序時，應採迴避原則。

Article 5. Throughout the recruitment and reviewing process for new faculty members and research personnel, all research units shall adhere to the principles of justice, impartiality, and transparency, while avoiding conflicts of interest.

第六條 提聘教師（研究人員）案著作審查之及格分數為八十分。

提聘教師案之著作審查結果應有三分之二以上評定為及格且經各單位教師評審委員會（下稱教評會）決議通過者，始得提本院教評會審議。

Article 6. Before submission to the College's faculty evaluation committee, the candidate's representative publications should receive a score of 80 or above from at least two-thirds of external reviewers and pass the review of the research unit's faculty evaluation committee.

第七條 各單位提聘教師（研究人員）案經本院教評會決議不通過者，各單位應重新辦理提聘教師（研究人員）作業。

Article 7. In the event of the College's faculty evaluation committee denying the application of the candidate, the research unit shall initiate a restart of the recruiting process.

第八條 各單位編制外教師得申請教育部教師證書。但兼任教師須於本校任職其應聘職級實質授課滿兩學期以上，各學期實際任教滿一學分，始得申請之。

各單位辦理申請教育部教師證書之著作審查作業時，有關送審代表作之要件及審查結果及格標準，應依第四條及第六條第一項規定辦理。

各單位編制外教師申請教育部教師證書案，應符合第六條第二項規定，始得提本院教評會審議。

Article 8. Part-time faculty members may apply for a Teacher's Certificate issued by the Ministry of Education. Before applying for the certificate, a part-time faculty member must have been employed by the University, teaching for at least two semesters with a minimum of one credit per semester. When evaluating the representative publications for a Teacher's Certificate application, all research units shall follow the guidelines in Articles 4 and 6-1 of the Act Governing the Appointment of Educators. The College's Faculty Evaluation Committee shall review the application of part-time faculty members for a Teacher's Certificate in accordance with the requirements stated in Article 6-2 of the Act Governing the Appointment of Educators.

第九條 本細則經院教評會、院務會議及行政會議通過後，自發布日施行。

Article 9. These Guidelines shall become effective from the date of release following approval by the College Faculty Evaluation Committee, the College Affairs Committee, and the University Affairs Committee.

（英文版僅供參考，若有歧義，以中文版為準。） ( The English translation is for reference only. In case of any discrepancy between the Chinese and English versions, the Chinese language version shall prevail.）